

BAILDON TOWN COUNCIL FINANCIAL REGULATIONS

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These Financial Regulations were adopted by the council at its meeting held on 22nd May 2023.

# General

* 1. These financial regulations govern the conduct of financial management by the council and may only be amended or varied by resolution of full council. Financial regulations are one of the council’s three governing policy documents providing procedural guidance for members and officers. Financial regulations must be observed in conjunction with the council’s standing orders and any individual financial regulations relating to contracts.
  2. The council is responsible in law for ensuring that its financial management is adequate and effective; the council must have a sound system of internal control which facilitates the effective exercise of the council’s functions, including arrangements for the management of risk.
  3. The council’s accounting control systems must include measures:
     + for the timely production of accounts;
     + that provide for the safe and efficient safeguarding of public money;
     + to prevent and detect inaccuracy and fraud; and
     + identifying the duties of officers.
  4. These financial regulations demonstrate how the council meets these responsibilities and requirements.
  5. At least once a year, and preferably twice a year, prior to approving the Annual Governance Statement, the council must review the effectiveness of its system of internal control which shall be in accordance with proper practices.
  6. Deliberate or wilful breach of these Regulations by an employee may give rise to disciplinary proceedings.
  7. Members of council are expected to follow the instructions within these Regulations and not to entice employees to breach them. Failure to follow instructions within these Regulations brings the office of councillor into disrepute.
  8. The Responsible Financial Officer (RFO) holds a statutory office to be appointed by the council.
  9. The RFO;
     + acts under the policy direction of the council;
     + administers the council's financial affairs in accordance with all Acts, Regulations and proper practices;
     + determines on behalf of the council its accounting records and accounting control systems;
     + ensures the accounting control systems are observed;
     + maintains the accounting records of the council up to date in accordance with proper practices;
     + assists the council to secure economy, efficiency, and effectiveness in the use of its resources; and
     + produces financial management information as required by the council.
  10. The accounting records determined by the RFO shall be sufficient to show and explain the council’s transactions and to enable the RFO to ensure that any income and expenditure account and statement of balances, or record of receipts and payments and additional information, as the case may be, or management information prepared for the council from time to time comply with the Accounts and Audit Regulations.
  11. The accounting records determined by the RFO shall in particular contain:
      + entries from day to day of all sums of money received and expended by the council and the matters to which the income and expenditure or receipts and payments account relate;
      + a record of the assets and liabilities of the council; and
      + wherever relevant, a record of the council’s income and expenditure in relation to claims made, or to be made, for any contribution, grant or subsidy.
  12. The accounting control systems determined by the RFO shall include:
      + procedures to ensure that the financial transactions of the council are recorded as soon as reasonably practicable and as accurately and reasonably as possible;
      + procedures to enable the prevention and detection of inaccuracies and fraud and the ability to reconstruct any lost records;
      + identification of the duties of officers dealing with financial transactions and division of responsibilities of those officers in relation to significant transactions;
      + procedures to ensure that uncollectable amounts, including any bad debts are not submitted to the council for approval to be written off except with the approval of the RFO and that the approvals are shown in the accounting records; and
      + measures to ensure that risk is properly managed.
  13. The council is not empowered by these Regulations or otherwise to delegate certain specified decisions. In particular any decision regarding:
      + setting the final budget or the precept (council tax requirement);
      + approving accounting statements;
      + approving an annual governance statement;
      + borrowing;
      + writing off bad debts;
      + declaring eligibility for the General Power of Competence; and
      + addressing recommendations in any report from the internal or external auditors, shall be a matter for the full council only.
  14. In addition, the council must:
      + determine and keep under regular review the bank mandate for all council bank accounts;
      + approve any grant or a single commitment in excess of £10,000; and
      + in respect of the annual salary for any employee, have regard to recommendations about annual salaries of employees made by the relevant committee in accordance with its terms of reference.
  15. In these financial regulations, references to the Accounts and Audit Regulations or ‘The Regulations’ shall mean the regulations issued under the provisions of section 27 of the Audit Commission Act 1998, or any superseding legislation, and then in force unless otherwise specified.

In these financial regulations the term ‘proper practice’ or ‘proper practices’ shall refer to guidance issued in *Governance and Accountability for Local Councils - a Practitioners’ Guide (England)* issued by the Joint Practitioners Advisory Group (JPAG), available from the websites of NALC and the Society for Local Council Clerks (SLCC).

# Accounting and audit (internal and external)

* 1. All accounting procedures and financial records of the council shall be determined by the RFO in accordance with the Accounts and Audit Regulations, appropriate guidance, and proper practices.
  2. On a regular basis, at least at each financial year end, a member other than a bank signatory shall be appointed to verify bank reconciliations (for all accounts) produced by the RFO. The member shall sign the reconciliations and the original bank statements (or similar document) as evidence of verification. This activity can be included in the internal controls review carried out semi-annually.
  3. The RFO shall complete the annual statement of accounts, annual report, and any related documents of the council contained in the Annual Return (as specified in proper practices) as soon as practicable after the end of the financial year and having certified the accounts shall submit them and report thereon to the council within the timescales set by the Accounts and Audit Regulations.
  4. The council shall ensure that there is an adequate and effective system of internal audit of its accounting records, and of its system of internal control in accordance with proper practices. Any officer or member of the council shall make available such documents and records as appear to the council to be necessary for the purpose of the audit and shall, as directed by the council, supply the RFO, internal auditor, or external auditor with such information and explanation as the council considers necessary for that purpose.
  5. The internal auditor shall be appointed by and shall carry out the work in relation to internal controls required by the council in accordance with proper practices.
  6. The internal auditor shall:
     + be competent and independent of the financial operations of the council;
     + report to council in writing, or in person, on a regular basis with a minimum of one annual written report during each financial year;
     + to demonstrate competence, objectivity, and independence, be free from any actual or perceived conflicts of interest, including those arising from family relationships; and
     + has no involvement in the financial decision making, management or control of the council
  7. Internal or external auditors may not under any circumstances:
     + perform any operational duties for the council;
     + initiate or approve accounting transactions; or
     + direct the activities of any council employee, except to the extent that such employees have been appropriately assigned to assist the internal auditor.
  8. For the avoidance of doubt, in relation to internal audit the terms ‘independent’ and ‘independence’ shall have the same meaning as is described in proper practices.
  9. The RFO shall make arrangements for the exercise of electors’ rights in relation to the accounts including the opportunity to inspect the accounts, books, and vouchers and display or publish any notices and statements of account required by Audit Commission Act 1998, or any superseding legislation, and the Accounts and Audit Regulations.
  10. The RFO shall, without undue delay, bring to the attention of all councillors any correspondence or report from internal or external auditors.

# Annual estimates (budget) and forward planning

* 1. Each committee shall formulate and submit proposals to the Council in respect of revenue and capital costs for the following financial year not later than the end of October each year, including any proposals for revising the forecast, in line with the budget setting protocol.
  2. The RFO shall prepare detailed estimates of all receipts and payments including the use of reserves and all sources of funding for the following financial year in the form of a budget to be considered by the full council.
  3. The full council shall review the estimates not later than the end of December each year and shall fix the Precept to be levied for the ensuing financial year. The RFO shall issue the precept to the billing authority and shall supply each member with a copy of the approved annual budget, which will also be made available on the Council’s website.
  4. The approved annual budget shall form the basis of the Delegated Budget (which can include carried forward sums not spent in the previous year and any minor amendments) which will be approved before the end of June, or by the second full council meeting in the year. The Delegated budget shall form the basis of financial control for the ensuing year.

# Budgetary control and authority to spend

* 1. Expenditure on revenue items may be authorised up to the amounts included for that class of expenditure in the approved budget. However, committees may only spend a maximum of £10,000 from their approved budgets on any one project, in any one financial year. Further approval must be obtained from the full council for expenditure above this sum. Contracts may not be disaggregated to avoid controls imposed by these regulations.
  2. No expenditure may be authorised that will exceed the amount provided in the revenue budget for that class of expenditure other than by resolution of the council, or duly delegated committee. Committees may decide to move up to 50%, as originally set by council, of a budget line to another budget line within their respective budgets (virement).
  3. The salary budgets are to be reviewed at least annually for the financial year and such review shall be evidenced by minutes from the appropriate Staffing Committee meeting.
  4. In cases of extreme risk to the delivery of council services, the clerk may authorise revenue expenditure on behalf of the council which in the clerk’s judgement it is necessary to carry out. Such expenditure includes repair, replacement, or other work, whether or not there is any budgetary provision for the expenditure, subject to a limit of £1,000. The Clerk shall report such action to the chair as soon as possible and to the council as soon as practicable thereafter.
  5. No expenditure shall be authorised in relation to any capital project and no contract entered into or tender accepted involving capital expenditure unless the council is satisfied that the necessary funds are available, and/or the requisite borrowing approval has been obtained.
  6. All capital works shall be administered in accordance with the council's standing orders and financial regulations relating to contracts.
  7. The RFO shall regularly provide the council’s committees and Full Council with a statement of receipts and payments to date under each head of the budgets, comparing actual expenditure to the appropriate date against that planned as shown in the budget (Budget Monitor). These statements are to be prepared at least at the end of each financial quarter in accordance with general practice. All councillors will receive a copy of the annual Budget Monitor.
  8. Approved expenditure in the revenue budget may be carried forward to a subsequent year if approved in the Delegated Budget. General underspends on budgets will not automatically be carried forward.
  9. Changes in earmarked reserves shall be recommended by the relevant committee or Governance Committee to full council as part of the budgetary control process.
  10. It is good practice for financial decision making to be clear and transparent. Committees, sub- committees, and officers of the Council may incur expenditure within their delegated budget. Proposals for significant expenditure (i.e. over £500) should be clearly stated on the appropriate agenda. Minutes should clearly identify financial decisions made. NB This does not apply to items delegated to the Clerk.

# Banking arrangements and authorisation of payments

* 1. The council's banking arrangements, including the bank mandate, shall be made by the RFO and approved by the Governance committee. They shall be regularly reviewed for safety and efficiency. The authorised signatories on the bank account may include officers and/or councillors; two signatories are required to authorise any internet transaction or cheque payment.
  2. The RFO shall prepare a schedule of payments made and present the schedule to the Governance Committee on a regular basis, at least quarterly.
  3. All invoices for payment shall be examined by the RFO to confirm that the work, goods, or services to which each invoice relates has been received and/or carried out, and represents expenditure previously approved by the council.
  4. The RFO shall examine invoices for arithmetical accuracy and analyse them to the appropriate expenditure heading.
  5. In respect of grants a duly authorised committee shall approve expenditure within any limits set by council and in accordance with any policy statement approved by council. Any Revenue or Capital Grant in excess of £10,000 shall before payment, be subject to ratification by resolution of the council.
  6. Members are subject to the Code of Conduct that has been adopted by the council and shall comply with the Code and Standing Orders when a decision to authorise or instruct payment is made in respect of a matter in which they have a disclosable pecuniary or other interest unless a dispensation has been granted.

5.7 The RFO shall maintain a Cash Book detailing payments and receipts which should be reconciled to the bank statement monthly. The reconciliation(s) should be reviewed as part of the internal controls review.

# Instructions for the making of payments

* 1. The council will make safe and efficient arrangements for the making of its payments.
  2. Following authorisation under Financial Regulation 5 above, the council, a duly delegated committee or, if so delegated, the Clerk or RFO shall give instruction that a payment shall be made.
  3. Cheques or orders for payment drawn on the bank account shall be signed by two signatories in accordance with the bank mandate. A bank signatory, having a connection by virtue of family or business relationships with the beneficiary of a payment, should not, under normal circumstances, be a signatory to the payment in question.
  4. If thought appropriate by the council, payment for utility supplies (energy, telephone, and water) and any National Non-Domestic Rates may be made by variable direct debit provided that the instructions are signed in accordance with the bank mandate, and any payments are reported to council as made.
  5. Payment may be made by BACS or CHAPS methods provided that the instructions for each payment are signed, or otherwise evidenced, by two authorised bank signatories, are retained and any payments are reported to council as made.
  6. No employee or councillor shall disclose any PIN or password, relevant to the working of the council or its bank accounts, to any person not authorised in writing by the council or a duly delegated committee.
  7. Regular back-up copies of the records on any computer shall be made and shall be stored securely away from the computer in question, and preferably off site.

6.8 The council, and any members using computers for the council’s financial business, shall ensure that anti-virus, anti-spyware, and firewall software with automatic updates, together with a high level of security, is used.

* 1. Where internet banking arrangements are made with any bank, the RFO shall be appointed as the Service Administrator.
  2. Any corporate charge card or trade account opened by the council will be specifically restricted to use by the Clerk and RFO and shall be subject to automatic payment in full at each month. Personal credit or debit cards of members or staff shall not be used except in exceptional circumstances.
  3. To indicate agreement of the details of the payment with the invoice or similar documentation, the signatories where practicable should initial the invoice or similar document. Where payment is made by Internet banking, direct debit, or charge card this signature may occur retrospectively. Where it is not practicable to obtain a physical signature, electronic authorisation, such as email consent, will be considered adequate approval.
  4. The RFO may provide petty cash for the purpose of defraying operational and other expenses. Vouchers for payments made shall be forwarded to the RFO with a claim for reimbursement.
     1. The RFO shall maintain a petty cash float of up to £250 for the purpose of defraying operational and other expenses. Vouchers for payments made from petty cash shall be kept substantiating the payment.
     2. Income received must not be paid into the petty cash float but must be separately banked, as provided elsewhere in these regulations.
     3. Payments to maintain the petty cash float shall be shown separately on the schedule of payments presented to council.

# Payment of salaries

* 1. As an employer, the council shall make arrangements to meet fully the statutory requirements placed on all employers by PAYE and National Insurance legislation. The payment of all salaries shall be made in accordance with payroll records and the rules of PAYE and National Insurance currently operating, and salary rates shall be as agreed by council, or duly delegated committee.
  2. Payment of salaries and payment of deductions from salary such as may be required to be made for tax, national insurance, and pension contributions, or similar statutory or discretionary deductions, must be made in accordance with the payroll records and on the appropriate dates stipulated in employment contracts, provided that each payment is incorporated into the quarterly monitoring statement.
  3. The payment of salaries may be contracted to a payroll provider.

# Loans and investments

* 1. All borrowings shall be affected in the name of the council, after obtaining any necessary borrowing approval. Any application for borrowing approval shall be approved by Council as to terms and purpose. The application for borrowing approval, and subsequent arrangements for the loan shall only be approved by full council.
  2. Any financial arrangement which does not require formal borrowing approval from the Secretary of State (such as Hire Purchase or Leasing of tangible assets) shall be subject to approval

by the full council. In each case a report in writing shall be provided to council in respect of value for money for the proposed transaction.

* 1. All loans and investments shall be negotiated in the name of the council and shall be for a set period in accordance with council policy.
  2. The council shall consider the need for an Investment Strategy and Policy which, if drawn up, shall be in accordance with relevant regulations, proper practices, and guidance. Any Strategy and Policy shall be reviewed by the council at least annually.
  3. All investments of money under the control of the council shall be in the name of the council.
  4. All investment certificates and other documents relating thereto shall be retained in the custody of the RFO.
  5. Payments in respect of short term or long-term investments, including transfers between bank accounts held in the same bank, or branch, shall be made in accordance with Regulation 5 (Authorisation of Payments) and Regulation 6 (Instructions for payments).

# Income

* 1. The collection of all sums due to the council shall be the responsibility of and under the supervision of the RFO.
  2. Particulars of all charges to be made for work done, services rendered, or goods supplied shall be agreed annually by the council, notified to the RFO and the RFO shall be responsible for the collection of all accounts due to the council.
  3. The Governance committee will review all fees and charges regularly, following a report of the Clerk.
  4. Any sums found to be irrecoverable, and any bad debts shall be reported to the council and shall be written off in the year.
  5. All sums received on behalf of the council shall be banked intact as directed by the RFO. In all cases, all receipts shall be deposited with the council's bankers with such frequency as the RFO considers necessary.
  6. The origin of each receipt shall be entered on the paying-in slip.
  7. Personal cheques shall not be cashed out of money held on behalf of the council.
  8. The RFO shall promptly complete any VAT Return that is required. Any repayment claim due in accordance with VAT Act 1994 section 33 shall be made at least annually coinciding with the financial year end.
  9. Where any significant sums of cash are regularly received by the council, the RFO shall take such steps as are agreed by the council to ensure that more than one person is present when the cash is counted in the first instance, that there is a reconciliation to some form of control such as ticket issues, and that appropriate care is taken in the security and safety of individuals banking such cash.

# Orders for work, goods, and services

* 1. An official order or letter shall be issued for all work, goods, and services unless a formal contract is to be prepared or an official order would be inappropriate. Copies of orders shall be retained.
  2. Order books shall be controlled by the RFO.
  3. All members and officers are responsible for obtaining value for money at all times. An officer issuing an official order shall ensure as far as reasonable and practicable that the best available terms are obtained in respect of each transaction, usually by obtaining three or more quotations or estimates from appropriate suppliers, subject to any de minimis provisions in Regulation 11.1 below.
  4. A member may not issue an official order or make any contract on behalf of the council.
  5. The RFO shall verify the lawful nature of any proposed purchase before the issue of any order, and in the case of new or infrequent purchases or payments, the RFO shall ensure that the statutory authority shall be reported to the meeting at which the order is approved so that the minutes can record the power being used.

# Contracts

* 1. Procedures as to contracts are laid down as follows:

1. Every contract shall comply with these financial regulations, and no exceptions shall be made otherwise than in an emergency provided that this regulation need not apply to contracts which relate to items (i) to (vi) below:
   1. for the supply of gas, electricity, water, sewerage and telephone services;
   2. for specialist services such as are provided by legal professionals acting in disputes;
   3. for work to be executed or goods or materials to be supplied which consist of repairs to or parts for existing machinery or equipment or plant;
   4. for work to be executed or goods or materials to be supplied which constitute an extension of an existing contract by the council;
   5. for additional audit work of the external auditor up to an estimated value of £500 (in excess of this sum the Clerk and RFO shall act after consultation with the Chairman and Vice Chairman of council); and
   6. for goods or materials proposed to be purchased which are proprietary articles and / or are only sold at a fixed price.
2. **Where the council intends to procure or award a public supply contract, public service contract or public works contract as defined by The Public Contracts Regulations 2015**

**(“the Regulations”) which is valued at £30,000 or more, the council shall comply with the relevant requirements of the Regulations.**

1. **The full requirements of The Regulations, as applicable, shall be followed in respect of the tendering and award of a public supply contract, public service contract or public works contract which exceed thresholds in The Regulations set by the Public Contracts Directive 2014/24/EU (which may change from time to time).**
2. When applications are made to waive financial regulations relating to contracts to enable a price to be negotiated without competition the reason shall be embodied in a recommendation to the council.
3. Such invitation to tender shall state the general nature of the intended contract and the Clerk shall obtain the necessary technical assistance to prepare a specification in appropriate cases. The invitation shall in addition state that tenders must be addressed to the Clerk in the ordinary course of post. Each tendering firm shall be supplied with a specifically marked envelope in which the tender is to be sealed and remain sealed until the prescribed date for opening tenders for that contract.
4. All sealed tenders shall be opened at the same time on the prescribed date by the Clerk in the presence of at least one member of council.
5. Any invitation to tender issued under this regulation shall be subject to Standing Order 28 and shall refer to the terms of the Bribery Act 2010.
6. When it is to enter into a contract of less than £30,000 in value for the supply of goods or materials or for the execution of works or specialist services other than such goods, materials, works or specialist services as are excepted as set out in paragraph (a) the Clerk or RFO shall obtain [3] quotations (priced descriptions of the proposed supply); where the value is below £10,000 and above £1,000 the Clerk or RFO shall strive to obtain 3 estimates. Otherwise, Regulation 10.3 above shall apply.
7. The council shall not be obliged to accept the lowest or any tender, quote, or estimate.
8. If less than three tenders are received for contracts above £30,000 or if all the tenders are identical the Council may make such arrangements as it thinks fit for procuring the goods or materials or executing the works.
9. Should it occur that the council, or duly delegated committee, does not accept any tender, quote or estimate, the work is not allocated, and the council requires further pricing, provided that the specification does not change, no person shall be permitted to submit a later tender, estimate, or quote who was present when the original decision-making process was being undertaken.

j) Wherever possible purchases should be made in accordance with the views set out in the Council’s procurement policy, “Buy in Baildon”.

# Payments under contracts for building or other construction works

* 1. Payments on account of the contract sum shall be made within the time specified in the contract by the RFO upon authorised certificates of the architect or other consultants engaged to supervise the contract (subject to any percentage withholding as may be agreed in the particular contract).
  2. Where contracts provide for payment by instalments the RFO shall maintain a record of all such payments. In any case where it is estimated that the total cost of work carried out under a contract, excluding agreed variations, will exceed the contract sum of 5% or more a report shall be submitted to the council.
  3. Any variation to a contract or addition to or omission from a contract must be approved by the council and Clerk to the contractor in writing, the council being informed where the final cost is likely to exceed the financial provision.

# Stores and equipment

* 1. The officer in charge of each section shall be responsible for the care and custody of stores and equipment in that section.
  2. Delivery notes shall be obtained in respect of all goods received into store or otherwise delivered and goods must be checked as to order and quality at the time delivery is made.
  3. Stocks shall be kept at the minimum levels consistent with operational requirements.
  4. The RFO shall be responsible for periodic checks of stocks and stores at least annually.

# Assets, properties, and estates

* 1. The Clerk shall make appropriate arrangements for the custody of all title deeds and Land Registry Certificates of properties held by the council. The RFO shall ensure a record is maintained of all properties held by the council, recording the location, extent, plan, reference, purchase details, nature of the interest, tenancies granted, rents payable and purpose for which held in accordance with Accounts and Audit Regulations.
  2. No tangible moveable property shall be purchased or otherwise acquired, sold, leased or otherwise disposed of, without the authority of the Governance committee together with any other consents required by law, save where the estimated value of any one item of tangible movable property does not exceed £750 (cost value).
  3. No real property (interests in land) shall be sold, leased, or otherwise disposed of without the authority of the Governance committee, together with any other consents required by law. In each case a report in writing shall be provided to council in respect of valuation and surveyed condition of the property (including matters such as planning permissions and covenants) together with a proper business case (including an adequate level of consultation with the electorate).
  4. No real property (interests in land) shall be purchased or acquired without the authority of the full council. In each case a report in writing shall be provided to council in respect of valuation and surveyed condition of the property (including matters such as planning permissions and covenants)

together with a proper business case (including an adequate level of consultation with the electorate).

* 1. Subject only to the limit set in Regulation 14.2 above, no tangible moveable property shall be purchased or acquired without the authority of the full council. In each case a report in writing shall be provided to council with a full business case.
  2. The RFO shall ensure that an appropriate and accurate Register of Assets and Investments is kept up to date. The continued existence of tangible assets shown in the Register shall be verified at least annually, possibly in conjunction with a health and safety inspection of assets.

# Insurance

* 1. Following the annual risk assessment (per Regulation 17), the RFO shall effect all insurances and negotiate all claims on the council's insurers in consultation with the Clerk.
  2. The Clerk shall give prompt notification to the RFO of all new risks, properties or vehicles which require to be insured and of any alterations affecting existing insurances.
  3. The RFO shall keep a record of all insurances effected by the council and the property and risks covered thereby and annually review it.
  4. The RFO shall be notified of any loss liability or damage or of any event likely to lead to a claim and shall report these to the Governance committee at the next available meeting.
  5. All appropriate members and employees of the council shall be included in a suitable form of security or fidelity guarantee insurance which shall cover the maximum risk exposure as determined by the council, or duly delegated committee.

# Charities

* 1. Where the council is sole managing trustee of a charitable body the Clerk and RFO shall ensure that separate accounts are kept of the funds held on charitable trusts and separate financial reports made in such form as shall be appropriate, in accordance with Charity Law and legislation, or as determined by the Charity Commission. The Clerk and RFO shall arrange for any audit or independent examination as may be required by Charity Law or any Governing Document.

# Risk management

* 1. The council is responsible for putting in place arrangements for the management of risk. The Clerk with the RFO shall prepare, for approval by the council, risk management policy statements in respect of all activities of the council. Risk policy statements and consequential risk management arrangements shall be reviewed by the council at least annually.
  2. When considering any new activity, the Clerk with the RFO shall prepare a draft risk assessment including risk management proposals for consideration and adoption by the relevant committee.

# Suspension and revision of Financial Regulations

* 1. Governance Committee will review these Regulations from time to time and recommend to Full Council for approval. The Clerk shall make arrangements to monitor changes in legislation or proper practices and shall advise the council of any requirement for a consequential amendment to these Financial Regulations.
  2. The council may, by resolution of the full council duly notified prior to the relevant meeting of council, suspend any part of these Financial Regulations provided that reasons for the suspension are recorded and that an assessment of the risks arising has been drawn up and presented in advance to all members of council.